

Data Protection Information for Applicants

We are pleased that you are interested in our company and have already applied for a position or are going to do so. The following will provide you with information on how we process your personal data in connection with your application.

Who is responsible for data processing?

In terms of data protection law, the following company is the controller:

FIXIT TM Holding GmbH
Landshuter Str. 30
85356 Freising, Germany

You will find further information about our company, details on the authorised representatives and other contact details in the imprint on our webpage:

<http://www.fixit-gruppe.com/Company/Impressum>

Which data do we process? And for what purposes?

We process the data you have sent us in connection with your application in order to check your suitability for the position (or any other open positions in our company) and to conduct the application procedure.

What is the legal basis for this?

The legal basis for processing your personal data in this application procedure is primarily Article 26 BDSG (GDPR) in the version valid as of 25 May 2018. It allows for data to be processed that are required in connection with the decision to establish an employment relationship.

Should the data be necessary for legal prosecution after completion of the application procedure, data may be processed on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests pursuant to Art. 6 para. 1 lit f) GDPR. Our interest is in asserting or defending claims.

How long is the data stored?

Data from candidates will be deleted after 6 months at the latest in the event of rejection. If you are offered a position during the application process, the data from the applicant data system will be transferred to our personnel information system.

Who will also receive the data?

After receipt of your application, your data will be reviewed by the personnel department. Suitable applications are then forwarded internally to the heads of department where the position are open. Then, the further procedure is coordinated. In our company, only those persons have access to your data who need this for the proper course of our application procedure.

Where will the data be processed?

The data is stored in the data centre of the company Green Datacenter AG, Industriestraße 31, 5242 Lupfig in Switzerland. Switzerland has a level of data protection comparable to EU law and the transfer of data to these countries is admissible under data protection law without any further review.

Your rights as a “data subject”

You have the right to information about your personal data processed by us. In the case of a request for information that is not made in writing, please bear with us if we then require further verification of your identity to show that you are the person you claim to be.

In addition, you have a right to rectification or erasure or to restrict the processing, insofar as you are legally entitled to do so.

Furthermore, you have a right of objection against the processing within the scope of legal regulations. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer in our company. You can reach the person under the following contact options:

Sonja Tietz, E-Mail: datenschutz@fixit-gruppe.com

Right of complaint

You have the right to complain to a data protection supervisory authority about the way we handle personal data.

Last revised: December 2022